



I-RH Partner | Counselling

HR Transformation

Optimize your HR function and processes

In order to adapt to an increasingly complex and globalized environment, HRDs are playing a growing role and must assume a more business-oriented role. In addition, the digital revolution accelerates the HR deep transformation, which sees itself obliged to adapt its tools to maintain their competitiveness, maintain a strong employer brand and attract the best talent. Moreover, customers' expectations are changing, causing HR to rethink their business model.



contact@irh-partner.com



+33 (0)7 62 23 52 53



www.irh-partner.com





HR TRANSFORMATION

OUR OFFERS

HR Audit

Matching ambition and organizational model can be perilous. However, defining a clear and shared strategy is a key factor in optimizing the HR function. I-RH Partner supports and guides you in order to realize a mapping of your current processes and is committed to help you create your target model.

HR Master Plan

Is your business evolving? There are real challenges, but also real difficulties to you're your HR management consistent regarding these important evolutions. The Human Resources Master Plan will help you define your long-term roadmap and translate your strategic directions at the HR level.

Feasibility Study

The feasibility study defines transformation scenarios (Saas, outsourcing...). It presents and justifies the target solutions to CODIR or Trade Unions. It relies on the expertise of our consultants as well as on cost studies and benchmarks that measure the added value. I-RH Partner is positioned as a valuable partner of choice, whatever are your ambitions of evolution.

PMO

Managing complex projects is a difficult task. I-RH Partner supports and guides you towards achieving your strategic and operational objectives by optimizing your schedule and your budget. As a true project manager, the PMO provides tailor-made advices on the various actions to be implemented and the decision-making process.

OUR METHODOLOGY

In order to help you start a virtuous circle of transformation, I-RH supports and guides you with a tailor-made offer to make your HR department the driving partner of your organization.

YOUR BENEFITS

Enjoy a better **quality of service** with **best practices**

Create an **agile structure** with **harmonized HR practices**

Benefit from **better performance** and **team involvement**

