



I-RH Partner | Counselling

Pre-project

Define your guideline

The implementation of an HRIS solution is part of a strong strategic approach. I-RH Partner guides you through the definition of HR/IS trajectories or to align the HRIS with the company's strategy. Our team intervenes on three essential pre-project analyses: definition of a master plan, assistance in the choice of supplier and impact study.



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PRE-PROJECT

OUR OFFERS

Information System Master Plan

One of the factors of success of a project lies in the fact of identifying the real objectives that the company wishes to privilege. The master plan allows an organization to define its ambitions over several years and allows the alignment of your solution with the corporate strategy.

Support in the choice of supplier

Evidently facing a changing HR profession and in light of the number of HRIS solutions, it can be difficult to choose an optimized solution for your organization. I-RH Partner helps you define your needs and analyze different offers from publishers. I-RH Partner provides an objective point of view on the solution which will meet your strategic, financial and operational challenges.

Impact Assessment

The impact assessment reveals the gaps between your current functioning and the target functioning. Upstream from your project, it allows your organization to list possible changes to the existing tools, necessary harmonization in terms of good practices, homogenization of information systems or possible re-definitions of processes.

OUR METHODOLOGY

- Audit of the current situation;
- Analysis of the different professions;
- Inventory of tools and processes;
- Evaluation of different scenarios.
- Structure to adopt;
- Selection criteria between publishers;
- Consultation strategy.
- Mastery of the different HRIS tools;
- Benchmark of good practices.

YOUR BENEFITS

Define a **clear and suitable** strategy

Choose a solution that **meets your needs**

Optimize your tools, practices and processes

