



## I-RH Partner | Counselling

### Sustainable recruitment

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Attract, develop and retain your talents

Attracting and retaining tomorrow's talents is a perilous and vital challenge for a company. To help you make a difference, I-RH Partner helps you reinventing the candidate experience, guaranteeing a successful and sustainable integration. I-RH will guide you, at a strategic level (definition of your recruitment policy, audit and optimization of existing processes) but also at an operational level (management and implementation of innovative and adapted solutions).



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## SUSTAINABLE RECRUITMENT

### OUR OFFERS

#### Support in the choice of supplier

Adapting a recruitment policy to the market's stakes is no simple matter, due to the multiplicity of tools. I-RH Partner commits to guide you in the tool's choice by guaranteeing you an implementation adapted to your own needs and specificities.

#### Employer brand

Do you have all the required elements to attract and retain the best profiles? A commonly accepted and shared employer brand will guarantee a controlled attractiveness and will serve your development needs. I-RH Partner helps you enhance your attractiveness through the development of your employer brand.

#### Onboarding

Onboarding is a crucial step in the apprehension of a new working environment and taking control of new functions for a new recruit. I-RH Partner accompanies you to guarantee your future recruits a personalized integration experience which reflects your vision.

#### Internal mobility

Often perceived as constraining, internal mobility generates conducive elements for the proper development of your company and your employees:

- Reduced recruitment costs;
- Career development;
- Attractiveness and retention policy.

I-RH Partner guides you in this direction by optimizing your employees' career path.

### OUR METHODOLOGY

- Audits of processes to define a suitable strategy to your recruitment, integration, internal mobility or employer brand needs;
- Support in the choice on a supplier through our functional workshops involving all stakeholders;
- Analysis of your strengths and weaknesses in order to establish your areas of improvement;
- Project Management Support and tool deployment;
- Change management.

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### YOUR BENEFITS

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Deploy an **efficient and attractive** recruitment strategy

Build a **lasting relationship** with your talents

Benefit from our **business and project expertise**

