



# I-RH Partner | Counselling

## Training

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Learning throughout your career

Recruiting the best talents is one of the keys to a successful Human Resources policy. Mastering the art of making them evolve, grow and guide them in their development is just as important...



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## TRAINING

### OUR OFFER

Training leads to many challenges such as adopting new training trends (social learning, mobile learning, MOOC ...), choosing the best service providers, optimizing your budget, and defining inspiring courses. I-RH Partner is committing to find adapted and innovative learning levers.

### OUR METHODOLOGY

I-RH Partner offers a proven methodology, approved by our customers that will allow you, to optimize the skills of your employees through a business and too-approach. Our scopes of intervention are the followings :

- Audit and shared reflection on the skills to develop to meet your future ambitions;
- Analysis of your strengths and weaknesses and reflection on your areas of improvement;
- Definition of your training strategy and policy;
- Support in the choice of a training supplier;
- Configuration of the tool's validation tests;
- Change management.

### OUR ADDED VALUE

I-RH Partner helps you develop concomitant organizational processes, behaviors and professional skills of your employees. To this end, our team of experts combines its technical and business-oriented expertise to a sharp knowledge of good practices and market offers.

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### YOUR BENEFITS

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Deploy an **innovative and attractive** training strategy

Provide your employees a **rich offer** to develop their skills and performance

Benefit from our **business and project expertise**

